

# Phase Leaders

## 6 afternoons across the year

This course focuses on leaders having impact beyond their own classroom and influencing the teaching of others. It supports colleagues to grow and develop their leadership, increase their effectiveness and efficiency, and have the means to evaluate both the quality of their phase and their own leadership. The course provides leaders with a deeper understanding of the issues for their particular key stage and practical solutions to challenging problems. It increases their ability to play a key role in school improvement and be impactful in achieving high standards.

The course covers the following:

- Understanding phase leadership, including the demands of the role, whole school perspectives and Ofsted.
- Influencing and developing the quality of teaching within a phase.
- How to play a key role in the implementation and impact of the curriculum.
- Undertaking school self-evaluation: book reviews, learning walks, lesson observations, developing stakeholder voice and unpacking data.
- Creating and maintaining a vision and fully utilising an action plan.
- Using emotional intelligence, and as part of this: Inspiring and motivating others; leading by example; holding others to account and having difficult conversations.
- Personal efficiency and effectiveness – getting the day to day basics right.
- Writing evaluative reports and presenting evidence of impact to others.
- Understanding key national issues, e.g. most commonly cited issues by Ofsted; policy changes; new research.



Vicky Crane

Consultant and Trainer

*"Phase leaders are a vital cog in delegated leadership, helping to ensure school plans come to fruition. They play a key role in creating the school's culture through the interactions they have with their teams. They are an important conduit for communication, both downwards and upwards. They are often critical for the smooth running of the school and maintaining day-to-day effectiveness. They deal more directly with teacher relationships. This training guides, challenges and supports Phase Leaders - increasing both their confidence and impact."*



"Really informative and engaging sessions. The tasks helped me to focus my thinking in terms of phase and school wide issues."

"Great discussions with Vicky and leaders from other schools which has helped me to plan exact actions going forward."

"The chance to plan a focused line of enquiry for monitoring and improving the phase was excellent."

"The gap task discussions were great. I really enjoyed working through complex problems with the support of others."

"Vicky's whole course was outstanding."

"Vicky is a fantastic trainer – very inspirational and knowledgeable."

1.30pm-4.30pm

Tuesday 24th September 2024

Monday 21st October 2024

Monday 25th November 2024

Monday 27th January 2025

Monday 3rd March 2025

Monday 9th June 2025

Via Zoom

£750 or £2400 for all 4 phase leaders

Get in touch for face-to-face options